



Maine Department of Transportation
Direct Hire Vacancy Announcement
Open Competitive
Biologist I

Bulletin 13-60

CODE: 9351

RANGE: 23 (\$35,859.20 – \$48,526.40 annually)

This position currently has an additional market pay adjustment of 5.5%

Value of State-paid Health & Dental Insurance – Effective July 1, 2013

\$340.52 bi-weekly: Greater than \$30,000.00 or equal to \$79,999.00 – 10% Employee Contribution of Premium

Value of State's share of employee's retirement: 17.07 % of pay

SEARCH OPENED: 08/06/13

CONTACT: Stephanie Bunker

CLOSING DATE: 08/20/13, 4:30 p.m.

TELEPHONE: (207) 624-3059

POSITION TYPE: Permanent full-time

LOCATION: Augusta

POSITION #: 02500-0914

BUREAU/DIVISION: Environmental Office

JOB DESCRIPTION: The position works as a biologist practicing field-oriented fishery biology and evaluating MaineDOT activities subject to state and federal regulations. The position requires a practical fisheries background that includes fish sampling techniques, project specific fisheries screening, fish evacuations, and aquatic organism passage evaluations. Responsibilities include supporting MaineDOT's administration of the Endangered Species Act (ESA), screening projects, assessing impacts to aquatic species, and coordinating with resource agencies to ensure that MaineDOT projects have minimal impact on fish and wildlife species. Tasks include processing inter-agency consultations and evaluations regarding endangered and threatened species and Essential Fish Habitat; using GIS screening tools to identify potential impacts; documenting impacts to fish and wildlife species; monitoring and sampling to ensure success of mitigation strategies and regulatory compliance; and developing programmatic agreements and biological assessments for process streamlining. The successful applicant would be provided the opportunity to develop competencies in some areas. Work is performed under limited supervision.

MINIMUM QUALIFICATIONS: Entry level knowledge, skills, and/or abilities may be acquired through, BUT ARE NOT LIMITED TO the following coursework/training and/or experience): A Bachelors Degree in Biology, Wildlife Management, or related field -AND- two (2) years of progressively responsible related laboratory or field research and/or management experience. Equivalent experience may be substituted for education on a year-for-year basis.

SELECTION PROCESS: Applicants must forward a cover letter, current resume, a completed Direct Hire application, Biologist I Supplemental, and copies of post-secondary transcripts/licensing/registration and certifications, to: MaineDOT, Human Resources, Attn: Stephanie Bunker, 16 State House Station, Augusta, ME 04333-0016, **no later than 4:30 p.m., Tuesday, August 20, 2013.** Internal transfers (those already in the above classification for MaineDOT) who are interested in an interview may contact **Stephanie Bunker at 207-624-3059** to be interviewed along with certified candidates. Applications are available by calling (207)624-3050 and are also on the MaineDOT website: <http://www.maine.gov/mdot/jobs/index.htm>

MAY BE REPRODUCED TO SATISFY BULLETIN BOARD DISTRIBUTION

The Maine Department of Transportation is an Affirmative Action/Equal Opportunity Employer

Biologist I

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Supplemental questions:

- 1) Describe your working knowledge in consulting and coordination affects to federally listed Threatened and Endangers species under the Federal endangered species act.
- 2) Describe your experience with Mapping grade GPS and with the use of ArcMap GIS.
- 3) Describe your experience with fish habitat assessment and fish sampling protocols.
- 4) Describe your experience conducting wetland delineations and functional assessments.
- 5) Explain your expertise in vernal pool identification and your pool assessment qualifications with Maine Department of Inland Fisheries and Wildlife.